

HR Council

Troy Area Chamber of Commerce

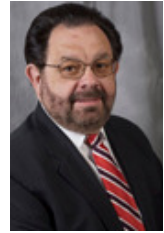
April 14, 2010

Troy HR Council Professional Development Workshop
This workshop will provide 3 credit hour for PHR/SPHR recertification
9:00 AM - 12:15 PM

Location: US Bank, Training Room
910 W. Main Street
Troy, Ohio 45573
(directions)



Jeffery A. Mullins
[BIO](#)



Steven E. Gall
[BIO](#)

2010 Legal Update

After a lengthy period of layoffs and restructuring, many employers are returning their attention to the improvement of workplace policies and compliance with revised rules and statutes. We will discuss a few of the areas of the law, changes and additions that demand attention.

Specifically, we will discuss:

- How recent changes to the ADA and FMLA have affected employer and employee rights and duties;
- What restrictions an employer should place on employees' use of mobile devices; and
- How to optimize your companies' internal investigation procedures and results.
- COBRA and Ohio Mini-COBRA updates
- What every employer should know about credit checks and bankruptcy laws
- Are You Ready For an I-9 Audit? It's Time to Get Your I-9's In Order!
- Screening Applicants Using Social Networking Sites: Legal or Liability?
- What you MUST know when working with a background check company (what the law refers to as a consumer-reporting agency)

While the subject matter of this presentation is diverse, the message is consistent: maximizing employee efficiency and reducing the risk for damages are necessary steps to achieving a healthy company.

Please fax this response form to the Troy Area Chamber of Commerce
Fax: (937) 339-4944 or register on our website: www.troyohiochamber.com

Member: \$49.00 Non- Member / Guest: \$69.00
Reservations not cancelled by April 13, 2010 will be billed

Name: _____ **Company:** _____

Name: _____ **Company:** _____

Reservations must be received by noon on Tuesday, April 13, 2010